

Change management plan for success.

**Ready.**  
**Set.**  
**Go.** 🐇



It's time to  
align your  
workforce with  
their new  
tools!

# How to power your team with new tools

Unlock the full potential of your team, enabling them to work more efficiently, creatively, and collaboratively.





# Path to Success

1

Define the Problem

2

Plan the Change

3

Identify Key Stakeholders

4

Develop a Training Plan

5

Challenges & Roadblocks

6

Evaluate Success

QUERYON

**Let's  
begin!**

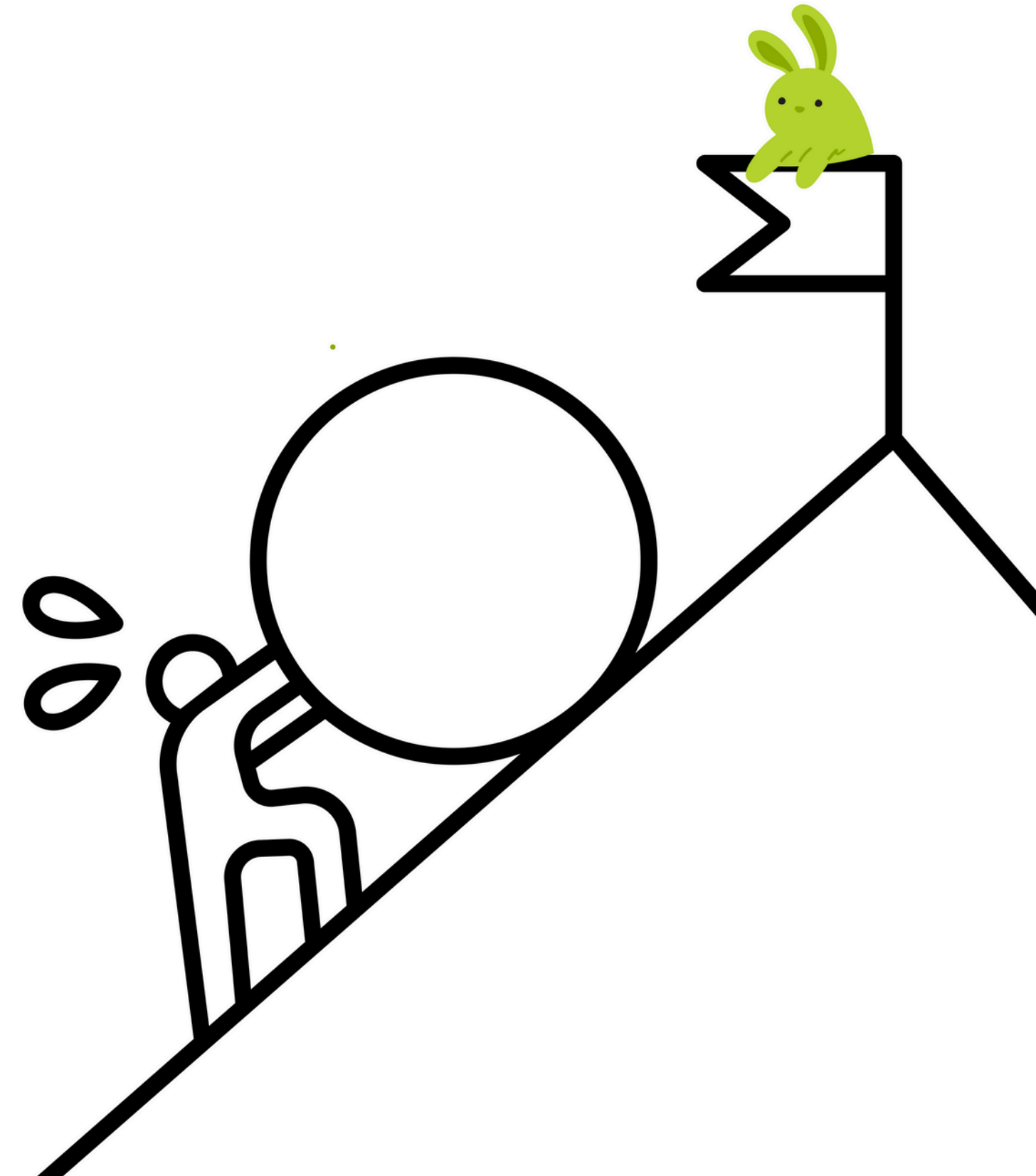




# Define the Problem

Think of **challenges** that your team may face when introducing new **technology**

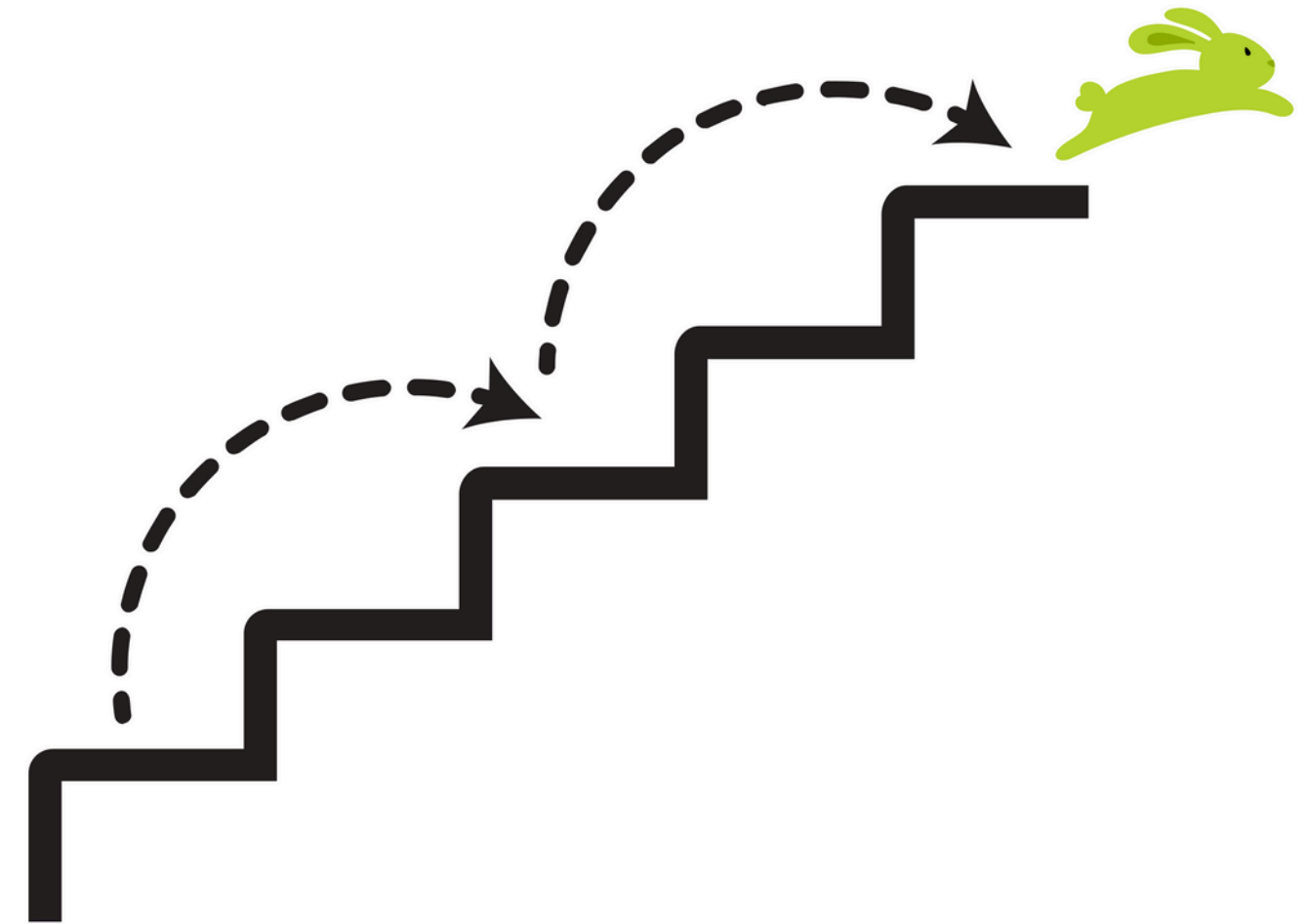
Address the resistance to change, lack of buy-in, and the potential loss of productivity during the transition period.



# Plan the Change

Discuss the importance of having a solid plan in place **before** introducing new technology to the organization.

Highlight the benefits of a clear plan, including reduced resistance to change, increased buy-in, and more successful implementation.



# Identify Key Stakeholders

Identify the key stakeholders within the **organization** who will play a critical role in the success of the change management plan.

Discuss the importance of engaging these stakeholders early on in the process and building a sense of ownership among them.

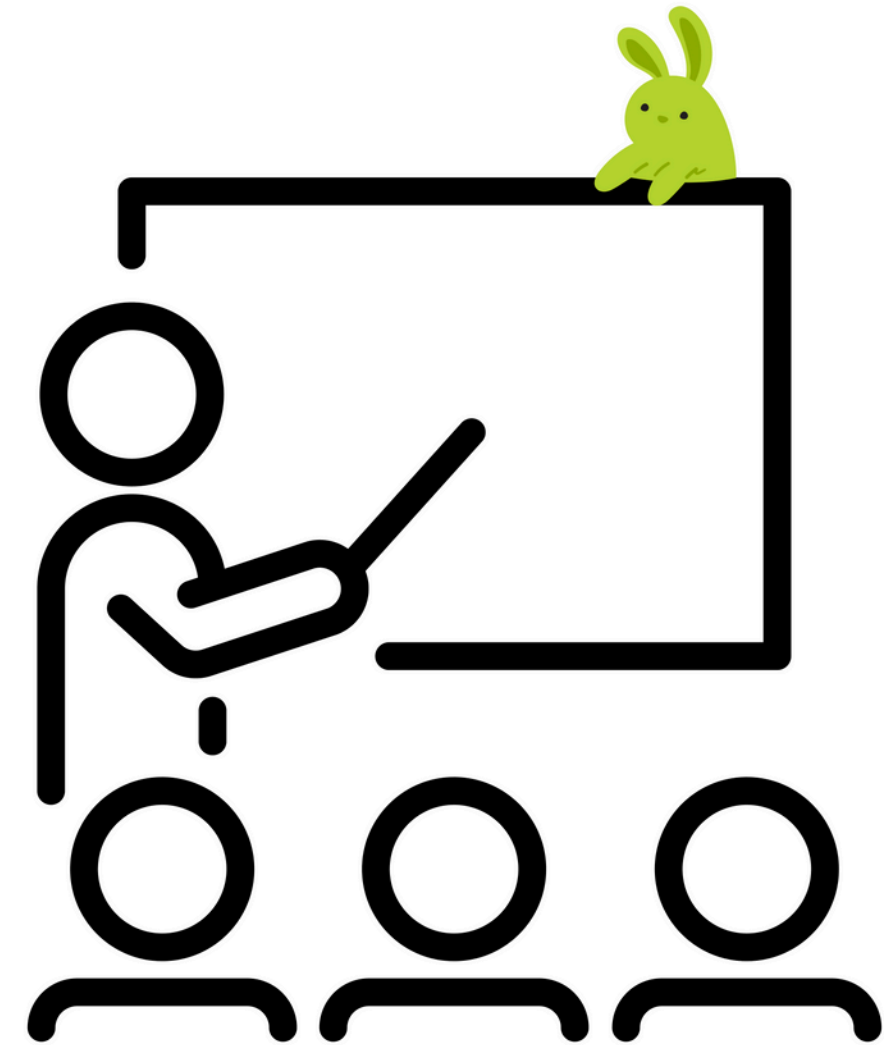




# Develop a Training Plan

Discuss the importance of providing training to users of the new technology. Need for a **scalable** process for new teams and for users to train more users.

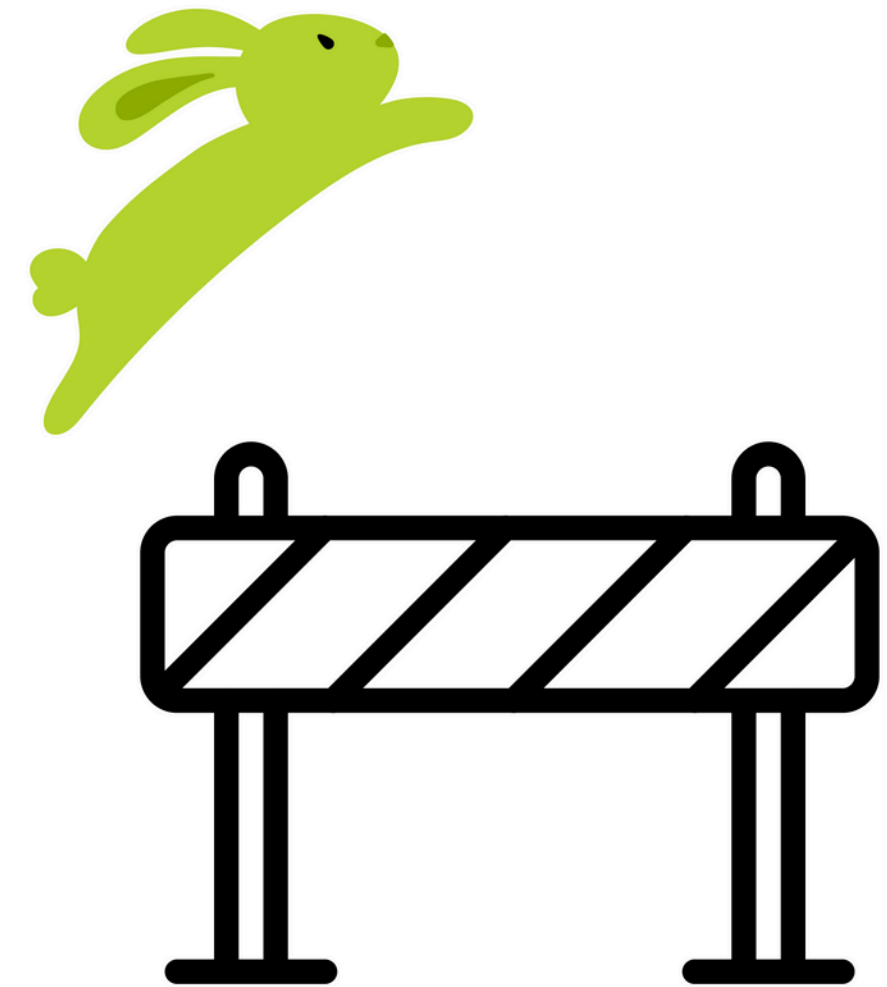
Highlight the benefits of investing in training, including increased productivity and reduced frustration among users or team leaders.



# Challenges & Roadblocks

Discuss common challenges and roadblocks that may arise during the change management process.

Some of the most common challenges in implementing new technology; *resistance to change, lack of expertise, integration with existing systems, and unforeseen technical issues.*



# Evaluate Success

Discuss the importance of celebrating successes along the way by **rewarding** individuals and teams who use & provide feedback on improvements!

Provide a call to action for your leaders to take the necessary steps to implement effective change management within their teams. "Own your dashboard"



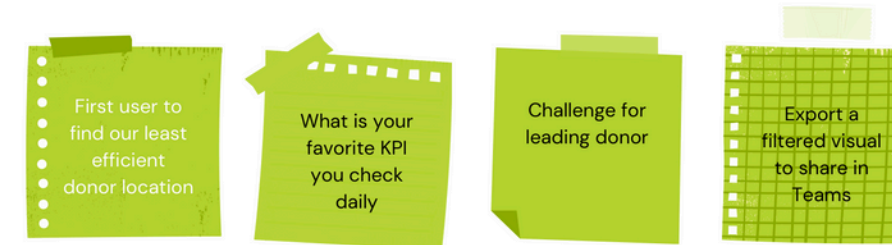


# Idea Book

There are several fun and effective ways to encourage buy-in from employees in using a new technology or tool.

1

Offer rewards and recognition for employees who use the new technology effectively.



2

Use of game elements in non-game contexts. This can include features such as points, badges, leaderboards, and challenges for users.



3

You can use interactive and engaging methods, such as videos, quizzes, or games, to help employees learn how to use the new technology.



# Change Timeline

Milestones for implementing new tools

## Preparing

assessing the current state of the organization

Phase 1

## Communicating

change to team & stakeholders and addressing concerns

Phase 2

## Implementing

involves actually implementing the new tech or tool

Phase 3

## Monitoring

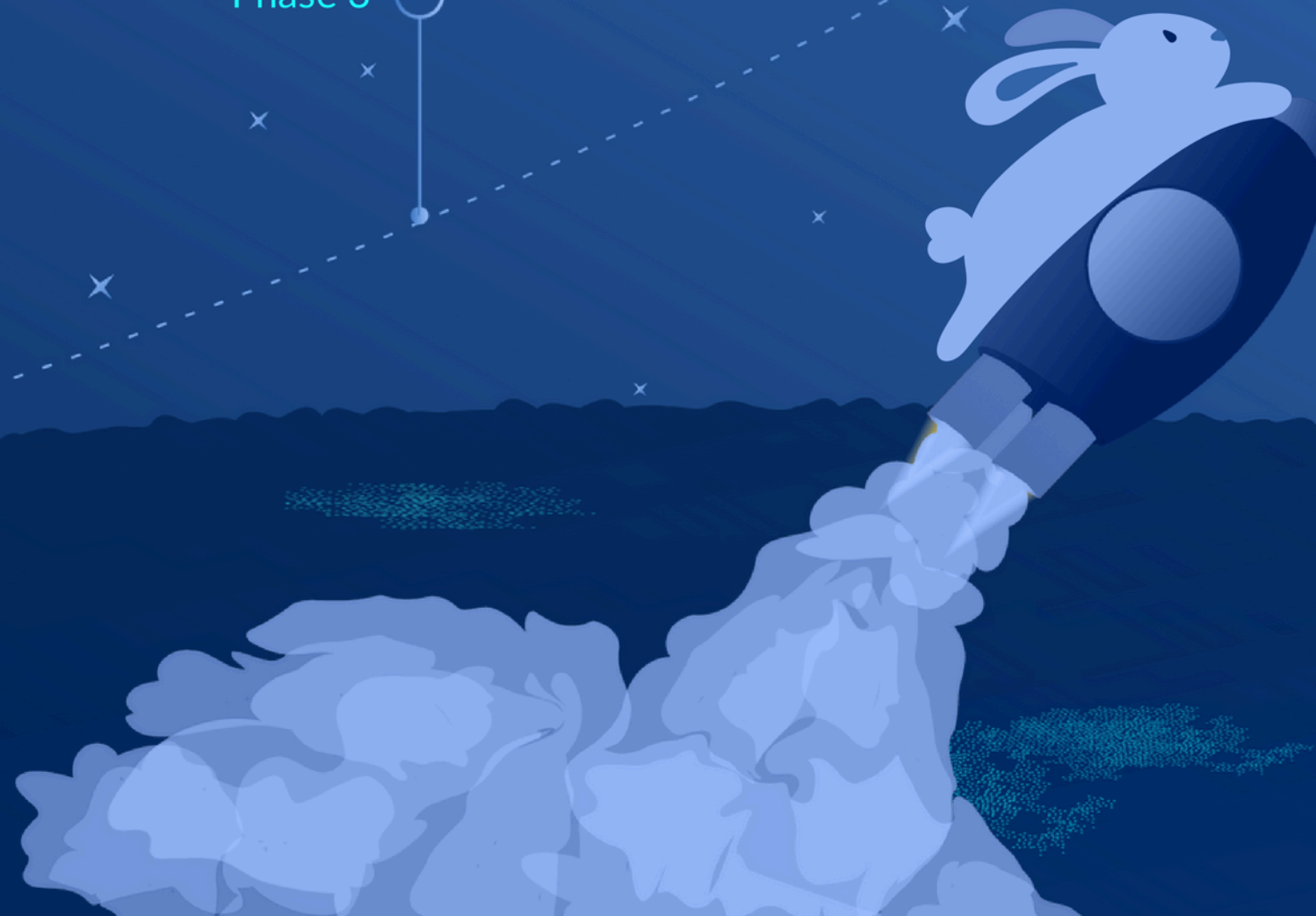
involves monitoring the effectiveness of the change

Phase 4

## Evaluating

collecting feedback from employees, analyzing usage data

Phase 5





**"The only way to make sense  
out of change is to plunge  
into it, move with it, and join  
the dance."**

Alan Watts



**Thank  
you!**

